



20 YEARS OF CONSERVATION

together with you

In 2020 we celebrated our 20th anniversary as a land trust. What started as a seed nurtured by the passion and dedication of a small group of volunteers, has grown into a community over 1,100 members strong. Together we've protected over 63,000 acres of ecologically important lands and waters and created five beautiful preserves for the public to enjoy. Our K-12 Learning Landscapes program continues to foster curiosity about the natural world and a love of place in future land stewards, and its success is a model for land trusts throughout the United States.

This brief report highlights just a few of the successes your generosity has made possible over the last two years. There are far too many wonderful accomplishments to share in these few pages. As you read these stories, remember that you, our community of supporters, have made it all possible. You can take pride in knowing that the positive impact we've made will last for generations to come.

We've come a long way over the years, but the heart and soul of this organization has not changed. Our shared love for the land binds this community together, makes us resilient in difficult times, and will carry us forward to the future. That future is bright and filled with opportunities—opportunities to protect more ecologically rich lands and waters, to improve amenities at our public preserves for the benefit of all, to welcome new land lovers to FRLT, and to keep growing this community that began as a little seed over 20 years ago.

Shelton Douthit, Executive Director



Shelton Douthit with recent FRLT retirees Susan Payne and Karen Kleven at the 2019 Olsen Barn Dedication

CELEBRATING 20 YEARS

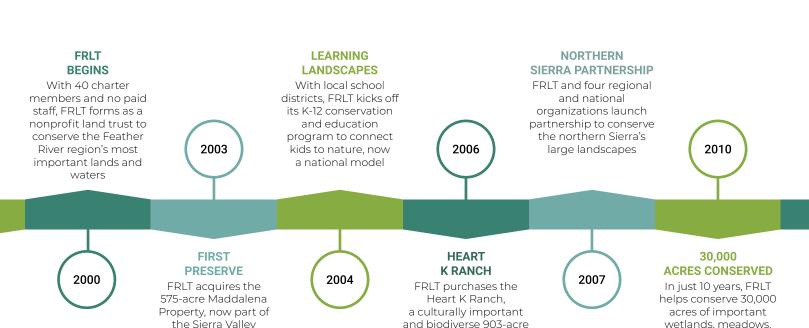
Preserve, with help

from The Nature

Conservancy and

Sierra Business Council

Founded in 2000 by local volunteers whose love for the Feather River region spurred them to protect it for future generations, today we're a nationally accredited land trust, 1,100 members strong. Here are just a few of the many important achievements you've made possible. frlt.org/our-story



historic ranch along

Indian Creek in

Genesee Valley

and family ranches

rich in biodiversity

and water

protecting what we love in the Feather River region

OLSEN BARN MEADOW

With tremendous community support, FRLT purchases the 107-acre Olsen Barn Meadow in Chester and starts restoring its 130+ year old barn

2015



SIERRA VALLEY PRESERVE

Preserve expands to 2,586 acres with help from The Nature Conservancy and Northern Sierra Partnership



MAIDU HOMELAND RETURNS

Tásmam Koyóm (the 2,325-acre Humbug Valley) returns to Maidu ownership, with an FRLT conservation easement

2019



Together, we've conserved over 63,000 acres of the Feather River Watershed, including 5 public preserves. With your help, we'll conserve 120,000 acres of important headwaters and habitats by 2022.

NEW EXECUTIVE DIRECTOR

After 17 years of visionary conservation, founding Executive Director Paul Hardy passes the leadership torch to Shelton Douthit



MOUNTAIN MEADOWS

FRLT conserves
Mountain Meadows
Reservoir (7,058 acres),
the first of nine
PG&E properties
to be protected for
public benefit



FRLT's Land Protection program is working to permanently protect 43,000 acres of important headwater lands owned by Pacific Gas & Electric with conservation easements. In a 2003 settlement agreement with the State of California, PG&E agreed to protect these lands for public benefit. frlt.org/pge-lands

Lake Almanor © Colby Elliot

A UNIQUE PARTNERSHIP

making history with you

Protecting PG&E Headwaters and Maidu Homelands

A few miles west of Lake Almanor lies Butt Valley Reservoir, loved by many for trout fishing, camping, and boating, and home to a diversity of wildlife including Osprey and Bald Eagle. FRLT protected this peaceful lake and surrounding land (2,472 acres) with a conservation easement in 2020. This success is the most recent milestone in one of the most ambitious conservation projects ever undertaken by a land trust and a private corporation in the western United States.

FRLT is working with Pacific Gas & Electric (PG&E) and the Maidu Summit Consortium to permanently conserve nine distinct properties in the Feather River Watershed with conservation easements. This years-long effort is protecting water, wildlife habitat, Maidu homelands and cultural resources, outstanding scenic beauty, and some of the region's most beloved recreation sites.

Four of the properties include large reservoirs that will remain in PG&E ownership and be protected by FRLT conservation easements. In addition to Butt Valley Reservoir, FRLT protected Mountain Meadows Reservoir in Westwood in 2018, and expects to complete conservation easements at Lake Almanor and Bucks Lake by 2022. Five of the properties are important Maidu homelands that will return to Maidu ownership through the Indigenous nonprofit Maidu Summit Consortium, with FRLT holding conservation easements.



With your help, FRLT's Land Protection program is proud to partner with the Maidu Summit Consortium and others to conserve the cultural heritage and ecological values of Tásmam Koyóm and Native homelands in the Feather River region.

Frit.org/native-homelands

Tásmam Koyóm © Bud Turner

A TIMELESS RELATIONSHIP

supported by you

Tásmam Koyóm: A Maidu Homeland Returns Home

For millennia, Mountain Maidu people lived and thrived in Tásmam Koyóm, tending the beautiful mountain valley and surrounding forest. However, with Euroamerican settlement of "Humbug Valley," detrimental resource extraction, and violent discrimination, Maidu presence was nearly lost. The land—and Maidu relationship to it—suffered. After years of effort, this special Maidu homeland has at last returned home. In a historic land transfer, Pacific Gas & Electric conveyed ownership of these ancestral lands to the Mountain Maidu people in 2019. The Maidu Summit Consortium's (MSC) reclaimed lands at Tásmam Koyóm (2,325 acres) are protected with conservation easements held by FRLT and the California Department of Fish and Wildlife.

Reflecting on this historic return, MSC Board Secretary Marvena Harris comments, "...our lands were created by Kodoyapem, World Maker, for our People to use and live. The land has always been ours and will always be ours. We are here to be stewards of the land and creatures that exist on the land." The scenic mountain meadow is rich with native trout and wildlife habitats along Yellow Creek, a tributary to the North Fork Feather River. In addition to Tásmam Koyóm, the Maidu Trail (8 acres) and Maidu Forest (164 acres) properties near Lake Almanor have returned to Maidu ownership, with FRLT conservation easements.

COMMUNITY CONSERVATION



FRLT owns five preserves in five distinct communities across the upper Feather River Watershed. With diverse histories and habitats, each preserve tells a unique story. FRLT manages these lands for water, wildlife, low-impact recreation, agriculture, and outdoor education. frlt.org/preserves

Marshall Property at the Sierra Valley Preserve © Kristi Jamason

by and for you

Sierra Valley Preserve: A Special Place for Wildlife and People

With your help, FRLT added 50 important acres to the Sierra Valley Preserve in 2019, totaling 2,586 acres of private land for the public good. Our largest preserve protects crucial wetlands, wildlife habitats, and the only public access to this special valley. The newly acquired Marshall property overlooks the headwaters of the Wild and Scenic Middle Fork Feather River and was purchased as headquarters for managing the preserve.

In 2020, we continued planning for expanded visitor services and programs, and completed a beautiful welcome kiosk and two miles of new interpretive trails at the preserve's West Entrance (opening 2021!). Jeff Bue, who manages the preserve, reflects: "I'm in awe of the beauty of this valley and feel privileged to live here. The tranquil, open space punctuated by sounds of migrating birds during the day and howling coyotes at night are reminders of how special it is. I'm thrilled to soon be sharing these experiences with visitors."

The Sierra Valley Preserve, a haven for wildlife, plants, and people, has been 17+ years in the making with participation from local landowners, volunteers, the Northern Sierra Partnership, and FRLT members with a connection to this beautiful place, unlike any other in California.



FRLT's Land Stewardship program works to improve the health of conserved lands. Sustainable grazing can be an important tool, and FRLT partners with local ranchers to graze pastures at Heart K Ranch, the Sierra Valley Preserve, and the Leonhardt Ranch Learning Landscape. frlt.org/stewardship

Monitoring Soil Health at Heart K Ranch © Vanessa Vasquez

Working Together: Conservation and Ranching

FRLT's 900-acre Heart K Ranch, is traversed by over two miles of Indian Creek—a major tributary to the Feather River—and holds incredible beauty, biodiversity, and Maidu cultural importance. As a working ranch, the Heart K presents both challenges and opportunities in demonstrating how conservation and ranching can work together.

In 2019, FRLT set a 10-year vision for the ranch that defines new goals for protecting and restoring its meadows, habitats, and cultural and historical resources. Our first step was to evaluate how a more holistic approach to grazing could improve ecological values like water quality and soil health. With rangeland experts from the Jefferson Center for Holistic Management, we identified ways to increase plant diversity, vegetation cover, and forage for livestock and wildlife, and put a robust monitoring program in place to evaluate our practices over time. In 2020, we worked with our local grazing partner and the US Forest Service to install over 6,000 feet of wildlife-friendly fencing around the pastures near riparian areas. This allows cattle to graze, while creating safer passage for wildlife and protecting creek-side habitats.

Next steps include improving water management and collaborating for safe underburning of forested areas, which is critical to mitigating high-intensity wildfire.



Learning Landscapes is FRLT's kid-centric land conservation and outdoor education program that reaches 2,500 school children annually in Plumas, Lassen, and Sierra counties. It's become a national model for outdoor education and fostering a land stewardship ethic in the next generation. frlt.org/learning-landscapes

Kids Field Journaling in Sierra Valley © Ellie Hinrichs

Learning Landscapes: A Model for Resilience

With a newly completed program operations manual in hand, FRLT's Learning Landscapes Coordinator, Rob Wade, was even more prepared than usual for the 2019–2020 school year. Fall semester went beautifully with great teacher engagement and Trail Tuesdays, Watershed Wednesdays, and Field Trip Fridays happening with students throughout the region. Rob spent winter break collaborating with national environmental education leaders and coaching other land trusts, and then ... the pandemic hit.

Ten years after we built our first outdoor classroom, the Feather River Watershed's 12 public schools were uniquely positioned to deal with the challenges presented by COVID-19. By conserving natural lands near schools and enhancing them with seating areas and trails, FRLT's program greatly increases the ability for place-based education to occur regularly throughout any school year. With outdoor classrooms just steps away, small cohorts of students and teachers can hold class in the open air. Fifteen off-campus outdoor classrooms and 12 on-campus sites are seeing unprecedented use, complementing virtual and classroom learning.

Rob notes, "It's always been a great idea to get kids outside. COVID just hard-tested our resilience." While a challenging time all around, one thing is clear—the protected outdoor learning spaces Learning Landscapes provides are more valuable than ever.



FRLT's Land Protection program is working with visionary landowners, conservation partners, and public agencies to conserve working family ranches and farms in Sierra Valley, protecting critical wetlands and meadows that sustain abundant biodiversity. frlt.org/sierra-valley

Diamond G Ranch © Kristi Jamason

because of you

Sierra Valley Ranches: Wetlands, Wildlife, and Agriculture

At 120,000 acres, Sierra Valley rivals Lake Tahoe in size and beauty. It holds the Sierra Nevada's largest wetland complex and montane meadows—mostly on privately owned ranches. These wetlands form the headwaters of the Middle Fork Feather River, a Wild and Scenic River and one of California's most important water sources. A biodiversity hotspot, the Valley supports the Sierra's greatest diversity of bird species, providing a key stopover on the Pacific Flyway.

Together with the Northern Sierra Partnership, The Nature Conservancy, and public agencies, we're working to protect Sierra Valley's vast wetlands, diverse wildlife habitats, and Middle Fork Feather River headwaters, while sustaining agricultural vitality.

In 2019 and 2020, we worked with visionary landowners to permanently conserve six working family farms and ranches (2,490 acres) with conservation easements. As Gary Romano, owner of Sierra Valley Farms comments, "I'm happy the Land Trust is working with farmers and ranchers who are already taking good care of their land. We've been doing it for years, and do it well, so these easements are a great way to promote local livelihoods while maintaining natural resources." Thanks to your support, these open space lands are now protected for the benefit of current and future generations—human and wild—forever.

PROTECTING RANCHES IN SIERRA VALLEY



Sierra Valley Farms 65 acres | protected Sep 2019

The third generation Romano family farm is surrounded by FRLT's Sierra Valley Preserve and includes a certified organic farm and rich wetlands. The farm hosts a weekly summer farmers' market and other events, making it a beloved community gathering place.



Church Ranch 633 acres | protected Feb 2020

Five members of the Church family came together to conserve this historic ranch, which has been in their family since the 1860s. Its extensive wet meadows and diverse forests provide outstanding wildlife habitats, including nesting grounds for Greater Sandhill Cranes



Diamond G Ranch 467 acres | protected Feb 2020

The Grashuis family grazes cattle seasonally on this ranch that connects key protected lands to the north and south. It's home to sensitive features like fens, aspen stands, vernal pools, and spectacular volcanic cliffs that provide breeding habitat for Peregrine Falcon.

for water, wildlife, and rural livelihoods



Hill Ranch 440 acres | protected Mar 2020

This working cattle ranch is home to many threatened bird species and is migratory range for Mule Deer and Pronghorn. The property's 1.5 miles of perennial streams support wet meadow habitat and the main stem of Smithneck Creek, a productive trout fishery.



Potter Ranch 253 acres | protected Mar 2020

With extensive upland sage habitat and seasonal tributaries to Smithneck Creek, this cattle ranch is important for landscape connectivity, wildlife movement, and groundwater recharge for Sierra Valley. The Potter family also provides grass-fed beef to local markets



Genasci Ranch 632 acres | protected Jul 2020

Jim and Mary Genasci's protection of this fourth-generation ranch builds on their family's legacy of conservation in the region. It boasts a historic barn, native biodiversity, excellent fawning and migratory habitat for regional deer herds, and is important for groundwater recharge.



Statement of Financial Position

ASSETS

Current Assets	1005050
Cash and Cash Equivalents	1,285,978
Investments	2,188,703
Receivables	24,890
*Conservation Easements	17
Total Current Assets	\$3,499,588
Land Improvements & Equipment (net)	\$7,490,089
TOTAL ASSETS	\$10,989,677

TOTAL LIABILITIES & NET ASSETS	\$10,989,677
Total Net Assets	\$10,629,091
**Permanently Restricted	8,655,267
Unrestricted – Board Designated	1,509,533
Unrestricted	464,291
Net Assets	
Total Liabilities	\$360,586
Unearned Revenue	0
Accounts Payable and Other Liabilities	360,586
Liabilities	
LIABILITIES & NET ASSETS	

Statement of Activities

REVENUES

Grants & Endowments Individual Donations *Conservation Easement Revenue Grazing and Service Revenue Investment Income Other Income (includes fundraisers)	2,433,257 454,106 8 35,526 141,431 770,214
TOTAL REVENUES	\$3,834,542
EXPENSES Land Conservation Land Stewardship Education Management and General Fundraising/Membership/Outreach	1,448,850 431,777 38,380 222,060 189,464
TOTAL EXPENSES	\$2,330,531
CHANGE IN NET ASSETS NET ASSETS, BEGINNING OF THE YEAR	\$1,504,011 \$9,125,080
NET ASSETS, END OF THE YEAR	\$10,629,091

Your support helps keep FRLT vital and strong. Audited financial statements and IRS Form 990 available by request.

For a full list of our generous donors, volunteers, and partners, visit frlt.org/annual-report

^{*}Reflects the number of conservation easements held at an assigned value of \$1 each

^{**}Permanently restricted funds reflect reserves required to monitor lands annually, in perpetuity



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Western Grebes at Lake Almanor © Micah Silver

Whether you're a member of FRLT, a volunteer, a partner organization, or a foundation, your support makes our work possible. You are helping to conserve more land, restore people's relationship to land, and create a vital, sustainable organization.

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Amy Yunis Jan Zabriskie

Dimitra Zalarvis-Chase. DZC Archaeology

Kara Zambricki Linda Zarzana

Dawit Zeleke Paul Zwart

*indicates members of "Sandy's Circle," FRLT's monthly giving circle

^indiates members of the "Vision Circle,"

FRLT's major donor circle

ACCOMPLISHING MORE

all thanks to you

Sandy's Circle members sustain our work every month. Thank you!



GRATITUDE

To learn more about ways to give to FRLT, visit frlt.org/ways-to-give

Clare Churchill © Photo courtesy of Plumas Bank

A Legacy that Lasts Forever

66 I want the Land Trust to continue long after my life so my grandkids can bring their grandkids here to enjoy the beauty and magic of this place and know their grandparents made a difference in this lifetime.

> Clare Churchill Land Legacy Circle Member

Special thanks to our Land Legacy Circle members for helping to keep FRLT strong now and forever.

This visionary group of land lovers have chosen to make protection of the Feather River Watershed part of their legacy by planning to leave bequests to FRLT in their wills or trusts.

Remembered

In 2019 and 2020 we said goodbye to two Land Legacy Circle members whose deep passion and love for the land will endure for generations to come: Sam Catalano and Tony Linard.

2019-2020 In-kind Donors

American Valley Baking
Bell Lane Baked Goods
The Brewing Lair
G&B Welding
Greg Lopez Construction
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Nils Lunder
Teresa Munson
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2019-2020 Business Donors

Platinum \$1,000+ Feather River Solar Electric and Feather River Stoveworks

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Quiet Mountain Sports
Feather Financial Tax &
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JD Blesse Construction
The Murray Company
Plumas Bank
Quincy Collective Coworking
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Fred and Judy Balderston Bob and Janet Blesse Sam and Betty Bonar Clare & Denny Churchill Laura and John Foster Foxes Michael Hardin Mr. William Harnach Gerald Johnson Patrick Kalfsbeek Emmylou Meyers Ken and Marsha Roby Tauni Sauvage Seguoia River Land Trust Margi Stephenson Tom Tisch Alma Jean Williams Your Great Work!

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together with you

Thank you!

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OUR IMPACT

made possible by you

Did you know that the Feather River Watershed is the largest watershed in the Sierra Nevada? By donating to FRLT, you are protecting a critical water source for over 27 million people, a home for a multitude of rare and threatened wildlife species, and beloved open space and recreation sites for all to enjoy. Please join us in ensuring these lands remain healthy and resilient today, and always.

Give your gift in the enclosed envelope or visit our website:

frlt.org/donate

Thank you.





We are grateful to the Morgan Family Foundation for their generous financial support to produce this annual report.



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