



Eastern Region Land Steward Job Description

*Position open until filled. Applications considered as they are received.
Please don't wait to apply.*

POSITION: Eastern Region Land Steward

EMPLOYMENT CLASSIFICATION: Full-time hourly position, Non-exempt

TO APPLY: Please send the following to Aubrey Pickerell at apickerell@frlt.org:

- An updated resume
- A cover letter (1-page max): an opportunity to share more about your background/experience and why you think you're a good fit for this role.

POSITION SUMMARY:

Feather River Land Trust (FRLT)'s Land Stewardship Program entails the management, monitoring, and restoration of lands and waters that FRLT has protected. The land stewardship program works on our conserved lands to maintain, restore, and enhance the overall health of the land, and other publicly important conservation values like public access, historic buildings, and cultural resources.

The Eastern Region Land Steward works directly with and is supervised by the Eastern Region Manager to implement land stewardship activities within the Eastern Region (Sierra Valley) to ensure the conservation of the Sierra Valley Preserve (Maddalena, Noble, Smith & Marshall properties) and other protected lands as needed.

DUTIES:

- Assist in the implementation of land stewardship activities on FRLT preserves including mowing, brush painting, staining and repair to fences and structures on the preserve
- Assist in habitat restoration and vegetation management activities including weed eradication, burning, revegetation, landform modification, and installation of erosion control measures

- Build and maintain trails, boardwalks, and other outdoor education structures (outdoor classrooms)
- Assist in restoration and maintenance of historic structure and features including roofing, siding, plumbing and wood working
- Assist with livestock operations and grazing activities
- Property patrol and routine completion of patrol logs
- Prepare project summaries and post-project documentation
- General clean up on all FRLT preserves
- Maintain tools and equipment in safe, operating order
- Inspection, maintenance, and cleaning of buildings/structures, inside and out
- Documentation of observed public uses and issues encountered on FRLT preserves
- Identification and removal of trip and fall hazards (e.g. antiquated range fencing, downed tree limbs, debris)
- Attend staff meetings and trainings; participate in departmental coordination meetings
- Assist with daily opening (sunrise) and closing (sundown) of the West Entrance public access.
- Assist in monitoring activities in support of Conservation Easement program
- Data processing, including the use of GPS, trail/game cameras, tablet computers and digital cameras
- Respond to incidents involving FRLT lands during regular business hours, afterhours and on weekends
- Ensure site safety including performing pre-event inspections, tail-gate safety briefings, and halting activities if safety concerns are encountered
- Serve as support person planned vents in the watershed

DESIRED QUALIFICATIONS & ABILITIES:

The skills and attributes listed are guidelines. Your education and work experience (both paid and volunteer) and life experience all contribute to your skills and competencies. If you meet 75% of the qualifications listed, we encourage you to apply.

- *Background in construction, land management, and/or environmental studies*
- *Ability to perform physically demanding work in outdoor settings*
- *Valid driver's license and clean driving record*

- *Ability to operate power equipment
(e.g. string trimmers, push mowers, ride on mowers, side-by-sides, other equipment)*
- *Excellent written and verbal communication skills*
- *Familiarity with Microsoft Office Suite and comfort working within cloud-based systems*

CONDITIONS OF EMPLOYMENT:

- Start Date: position open until filled; please don't wait to apply!
- Location: FRLT, Sierra Valley Preserve in Beckwourth, CA.
- Conditions of Employment: Non-Exempt hourly position, pay commensurate with experience and based upon comparable salaries within the field for this position
- Hours: 40 hours per week; work schedule includes occasional weekends when needed to support events
- Benefits: after a 90-day introductory period, the employee will be eligible for all FRLT benefits, including Medical/Dental/Vision Insurance, SIMPLE IRA (3% matching), paid time for personal wellness (weekly), and Paid Time Off (PTO)